



Australian Government
Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

Australian Billiards & Snooker Council

Integrity Education Plan

Australian Billiards & Snooker Council Integrity Education Plan 2022

Introduction

Sport Integrity Australia is committed to working with all National Sporting Organisations (NSOs) to help increase their capability to mitigate and manage integrity threats to provide a safe, fair and healthy environment for participants at all levels of sport. NSOs must have policies that address issues relating to;

- Member protection
- Child Safeguarding
- Competition Manipulation & Sports Wagering
- The Improper Use of Drugs and Medicine
- Complaint handling; and

Sport Integrity Australia will support the Australian Billiards & Snooker Council to plan, implement, and maintain an education strategy that incorporates material addressing integrity threats. To help the Australian Billiards & Snooker Council implement and educate their members on integrity threats, this plan details all current available education resources and their target audiences. This is set out in detail in **Attachment A – Education Resources**.

NSOs should promote these education resources to the intended audiences within their sport.

Please note that at this stage all courses outlined in Attachment A are recommended, and not compulsory. Sport Integrity Australia will work with the Australian Billiards & Snooker Council to further tailor this plan as the implementation of the National Integrity Framework evolves.

Compliance

All Recognised NSOs are required to comply with obligations set out in the NSO Recognition agreement, specifically;

- As a recognised NSO, your organisation must provide education and awareness about integrity threats to your members and have in place an education plan.

Agreement with and promotion of the resources in this plan satisfies the above requirements.

Review

The implementation of this plan will be reviewed in 2023, which will include setting mandatory education requirements for various cohorts.

Conclusion

This Education Plan is in partnership with Sport Integrity Australia, who will support this plan through the provision of education resources and interventions. The Australian Billiards & Snooker Council is responsible for implementing this plan within their sport. Through this plan, together we aim to reduce the risk of threats to Australian Billiards & Snooker Council members and uphold the integrity of sport.

Acceptance of this education plan can be by way of email confirmation.

Attachment A – Education Resources

Please note the following resources/courses are recommended and not compulsory.

Education Resource Links	Description	Intended Audience
eLearning - National Integrity Framework	This course provides sport administrators with background on Sport Integrity Australia, the development of the National Integrity Framework, and an overview of each Policy.	Sport administrators at all levels of sport
eLearning - Child Safeguarding in Sport Induction	The Child Safeguarding in Sport Induction course is for any person and any organisation who is bound by the Child Safeguarding policy. The course provides the foundation knowledge and education required to understand and implement the Child Safeguarding Policy.	Any person who is bound by the Child Safeguarding Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels)
eLearning - Competition Manipulation and Sports Betting	(Previously Introduction to Match-Fixing) This e-learning program is designed to help users understand what Competition Manipulation and Sports Betting is, its consequences, how to recognise it and report it.	Any person who is bound by the Competition Manipulation and Sports Wagering Policy
eLearning – Introduction to Illicit Drugs in Sport	This course looks at the impact of illicit drug use in sport.	Athletes, Coaches, Support Personnel and Medical Practitioners
eLearning – Decision Making in Sport	This course poses challenging questions based on real-life predicaments faced by sportspeople at all levels. Learn how to apply your personal values and principles to the ethical dilemmas of the sporting world.	Athletes, Coaches and Support Personnel
Fact Sheet – Child Safeguarding Policy	This fact sheet provides an overview of the Child Safeguarding Policy, including who it applies to, what constitutes prohibited conduct, and how to report possible breaches.	Any person who is bound by the Child Safeguarding Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels)
Fact Sheet – Member Protection Policy	This fact sheet provides an overview of the Member Protection Policy, including who it applies to, what constitutes prohibited conduct, and how to report possible breaches.	Any person who is bound by the Member Protection Policy (participants, employees, contractors, coaches, officials and support personnel, at all levels)
Fact Sheet – Competition Manipulation and Sport Wagering Policy	This fact sheet provides an overview of the Competition Manipulation and Sport Wagering Policy, including who it applies to, what constitutes prohibited conduct, and how to report possible breaches.	Any person who is bound by the Competition Manipulation and Sport Wagering Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels)

Education Resource Links	Description	Intended Audience
Fact Sheet – Improper Use of Drugs and Medicine Policy	This fact sheet provides an overview of the Improper Use of Drugs and Medicine Policy, including who it applies to, what constitutes prohibited conduct, and how to report possible breaches.	Any person who is bound by the Improper Use of Drugs and Medicine Policy
Fact Sheet – Complaints, Disputes and Discipline Policy	This fact sheet provides an overview of the Complaints, Disputes and Discipline Policy, including who it applies to, what constitutes prohibited conduct, and how to report possible breaches.	Any person who is bound by the Complaints, Disputes and Discipline Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels)
Fact Sheet – Learn About Your Rights at Sport (ages 7-12)	This fact sheet is for children aged 7 to 12 years to help them understand their rights in sport.	Children aged 7 to 12 years
Fact Sheet - Your Rights at Sport (ages 13-17)	This fact sheet is for young people aged 13 - 17 years to help them understand their rights in sport.	Young people aged 13 to 17 years
Fact Sheet – How Your Sport Looks After Kids (ages 7 -12)	This information is for children aged 7 to 12 years old to help them understand the Child Safeguarding Policy.	Children aged 7 to 12 years old
Fact Sheet – How Your Sport Looks After You (ages 13-17)	This information is for young people aged 13 to 17 years old to help them understand the Child Safeguarding Policy.	Young people aged 13 to 17 years old
Fact Sheet – How Your Sport Looks After All Its Participants (ages 13-17)	This information is for young people aged 13 to 17 years old to help them understand the Member Protection Policy	Young people aged 13 to 17 years old.
Fact Sheet – How We Keep Your Competition Fair and Honest (ages 13-17)	This information is for young people aged 13 to 17 years old to help them understand the Competition Manipulation and Sport Wagering Policy.	Young people aged 13 to 17 years old
Fact Sheet – Protecting Your Sport From the Improper Use of Drugs and Medicine (ages 13-17)	This information is for young people aged 13 to 17 years old to help them understand the Improper Use of Drugs and Medicine Policy.	Young people aged 13 to 17 years old.
Fact Sheet – Complaints Process in 5 Steps	Sport Integrity Australia’s independent complaints process is set up to keep Australian sport safe and fair. This document outlines the five steps in the complaints process under the Complaints, Disputes and Discipline Policy.	Any person who is bound by the Complaints, Disputes and Discipline Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels)
Fact Sheet – What is Prohibited Conduct under the NIF	This fact sheet provides an overview of the behaviour and actions which are considered prohibited conduct under the National Integrity Framework.	Any person who is bound by the National Integrity Framework (participants, employees, contractors, coaches,

Education Resource Links	Description	Intended Audience
		officials, and support personnel, at all levels)
Fact Sheet – What is Alternative Dispute Resolution	This fact sheet provides an overview of Alternative Dispute Resolution, under the Complaints, Disputes and Discipline Policy.	Any person who is bound by the Complaints, Disputes and Discipline Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels
Fact Sheet – What is Fair Process	Fair process underpins Sport Integrity Australia’s independent complaint handling process. This fact sheet outlines what a fair process is, why it matters and why a fair process may not always produce an outcome everyone is happy with.	Any person who is bound by the Complaints, Disputes and Discipline Policy (participants, employees, contractors, coaches, officials, and support personnel, at all levels)

More resources regarding the National Integrity Framework and the Complaints Process will be available on the Sport Integrity Australia website in future.